



BEHAVIOR SPECIALIST
SCHOOL YEAR 2017-2018
BOSTON, MASSACHUSETTS

THE SCHOOL - Bridge Boston Charter School is a comprehensive, full-service public school that opened in the fall of 2011 with 72 children in K1 and K2. Next year, the school will hold grades K1-6 with 312 students. We are chartered to expand by a grade each year until we serve 335 students in grades K1-8. Bridge Boston Charter School's mission is to help our students thrive in a challenging, joyful, inclusive public school community that values close partnerships with families and a focus on the whole child. Through full-service programming, Bridge Boston Charter School works to remove the health and social obstacles that hinder student learning. This year we are serving students who are 39% ELL, 21% SPED, and 20% who have been or are currently homeless. To serve our students and fulfill our mission, the school is chartered to run an extended year and extended day program.

THE POSITION – We are looking for a knowledgeable and passionate Behavior Specialist, who is excited to be part of a team-oriented and start-up environment. The ideal candidate enjoys working directly with individual students, as well as consulting and growing capacity of colleagues and direct service programs, including special education and behavioral plans. This position is full-time; but can also be part-time if desired.

Qualifications

- Bachelor's degree required. ABA training and certification preferred
- Experience and knowledge working with children and adolescents; in urban and/or charter school setting preferred
- Shared philosophy in inclusion environment
- CPR, First-Aid and restraint training certifications

Responsibilities

- Provide one-to-one and small group support for most significant behavior needs; facilitate discrete trial instruction to identified students
- Assist students to access material in an inclusion classroom, by providing accommodations, modifications, and behavioral supports
- Preparing for and teaching individual or small groups lessons to students on Individualized Education Plans, or as part of the Response to Intervention process
- Design, implement, and evaluate effectiveness of individual student behavioral plans
- Consult and help improve school-wide practices, professional development for other staff, and direct-service programs
- Teach daily pro-social skills to students individually and in small groups
- Monitor student behavior as indicated on individual behavior and/or education plans
- Collaboration with general education teachers, special education teachers, and specialists
- Be highly visible during school hours to support positive culture; support critical transition or unstructured times including a combination of the following: arrival, dismissal, breakfast, lunch, recess, and after school
- Participate in department and Special Education meetings as needed
- Fulfill other duties as assigned

More information about the school is available at www.bridgebostoncharterschool.org. Interested applicants should email a cover letter and resume to Joanna Steffey, Director of Students & Families; please title subject heading as: *Behavior Specialist* and send to hr@bridgebostoncs.org.

Bridge Boston Charter School does not discriminate on the basis of age, color, disability, national origin, race, religion, sex, gender identity or sexual orientation. Inquiries concerning Bridge Boston's compliance with Title IX and other civil rights laws may be directed to the Executive Director, 2 McLellan Street, Dorchester, MA 02121, phone: 857-229-1601.