



DIRECTOR OF SOCIAL-EMOTIONAL LEARNING SCHOOL YEAR 2017-2018

THE SCHOOL - Bridge Boston Charter School is a comprehensive, full-service public school that opened in the fall of 2011 with 72 children in K1 and K2. This year the school holds grades K1-6 with 312 students. We are chartered to expand by a grade each year until we serve 335 students in grades K1-8. Bridge Boston Charter School's mission is to help our students thrive in a challenging, joyful, inclusive public school community that values close partnerships with families and a focus on the whole child. Through full-service programming, Bridge Boston Charter School works to remove the health and social obstacles that hinder student learning. This year we are serving students who are 39% ELL, 21% SPED, and 20% who have been or are currently homeless. To serve our students and fulfill our mission, the school is chartered to run an extended year and extended day program.

THE POSITION – We are looking for a compassionate, knowledgeable and driven Director of Social-Emotional Learning, who is excited to be part of a team-oriented and start-up environment. This is a new position so a pioneering and collaborative spirit is essential. The ideal candidate enjoys working directly with individual students, as well as consulting and growing capacity of colleagues and direct service programs. This is a full-time 12-month position and eligible for competitive benefits package.

Qualifications

- Bachelor's degree required. School counseling and/or mental health credential preferred (relevant credentials include any of the following: Master's in School Counseling/Psychology, LMHC, LICSW, ABA/BCBA).
- Experience and knowledge working with children and adolescents; in urban setting preferred
- Proven track record in collaborative leadership: developing strong individual relationships and effective teams, cultivating buy-in, facilitating effective decision-making, providing professional development
- Value of diversity and demonstration of cultural competence and sensitivity; experience in supporting diverse needs and working with diverse populations
- Strong interpersonal and communication skills, written and verbal, with different audiences, including students, parents/guardians, and staff
- Detail-oriented and organized; can build and maintain systems that can grow with the school
- Life-long learner; willingness to make and learn from mistakes; values and solicits critical feedback
- Sense of humor and joy
- CPR/First Aid and restraint training certifications
- Bilingual Spanish, Haitian-Creole, or Cape Verdean Creole highly desirable

Responsibilities

- Supervise behavioral coaches/paraprofessionals and behavioral/counseling staff
- Assess student and school needs including individualized action plans and whole school programs like social-emotional curricula and group interventions
- Work directly with teachers and other departments (Dean of Students, Full/Service, Special Education, Division Heads) and partnering organizations (PEAR, social service and mental health agencies)
- Work closely with Dean of Students and Special Education departments to design, implement, and evaluate effectiveness of student behavioral and escalation plans
- Consult, support, and strengthen classroom and school-wide practices, professional development for staff
- Provide one-to-one and small group support for significant behavior needs
- Teach/facilitate group instruction (Advisory and/or social emotional class)
- Manage compliance with state and federal regulations, implementation of effective practices and data tracking
- Promote positive culture; support critical transition or unstructured times including a combination of the following: arrival, dismissal, breakfast, lunch, recess, and after school
- Participate in leadership, department, and grade-level meetings
- Fulfill other duties as assigned

More information about the school is available at www.bridgebostoncharterschool.org. Interested applicants should email a cover letter and resume to Yully Cha; please title subject heading as: *Director of SEL* and send to hr@bridgebostoncs.org.

Bridge Boston Charter School does not discriminate on the basis of age, color, disability, national origin, race, religion, sex, gender identity or sexual orientation. Inquiries concerning Bridge Boston's compliance with Title IX and other civil rights laws may be directed to the Executive Director, 435 Warren Street, Roxbury, MA 02119, phone: 857-229-1601.