



ACADEMIC AND BEHAVIORAL AIDE

THE SCHOOL- Bridge Boston Charter School is a comprehensive, full-service public school that opened in the fall of 2011 with K1 and K2 students. We now have 230 children enrolled in K1 through fourth grades for the 2015-2016 school year, and will expand by a grade each year until we serve 335 students in grades K1-8. Bridge Boston Charter School's mission is to help our students thrive in a challenging, joyful, inclusive public school community that values close partnerships with families and a focus on the whole child. Our students will develop the skills necessary to excel academically in rigorous high schools, reach their individual potentials, and view themselves as creators of their own futures. Through full-service programming, Bridge Boston Charter School works to remove the health and social obstacles that hinder student learning.

THE POSITION- We are seeking talented, committed, and compassionate aides ("Coaches") to assist in meeting the needs of students in our program who benefit from additional adult support to meet academic or behavioral goals. The Coaches will report to the Lead Coach, and will work closely with the general education teachers, fellow teachers, special education teachers, and specialists. Compensation will be commensurate with experience and qualifications. These non-exempt, ten month, full-time positions will be for the 2016-2017 school year; Coaches may be eligible for four weeks of summer work in July, 2016 and/or 2017.

The ideal candidate will have

- A joyful, enthusiastic, team approach to helping children reach their potential
- A bachelor's degree is required
- Two or more years work experience with early childhood or elementary students with disabilities, preferably in a school setting.
- Patience, a sense of humor, and the ability to set firm limits

Duties will include

- Providing one-on-one or small group support, supervision, and tutoring in an inclusion classroom and out of the classroom as required for children with academic, behavioral, and emotional challenges
- Accommodation and modification of academic materials to allow access to and progress towards grade level academic work for students below grade level
- Assisting classroom teachers and Special Education department in developing behavior goals, plans, and positive behavior strategies
- Ensuring documentation and implementation of rewards and consequences consistent with behavior plans
- Crisis intervention
- Regular communication and collaboration with general education teachers, special education teachers, and specialists
- Family communication, classroom coverage, and school community responsibilities
- Other duties relevant to the role as requested by the Lead Coach or Director of Students and Families

Interested applicants should send a resume and cover letter to Kristen Dix at hr@bridgebostoncs.org with Academic and Behavioral Aide in the subject line.

Bridge Boston Charter School does not discriminate on the basis of age, color, disability, national origin, race, religion, sex, gender identity, homelessness, or sexual orientation. Inquiries concerning Bridge Boston's compliance with Title IX and other civil rights laws may be directed to the Director of Student Services, 2 McLellan Street, Dorchester, MA 02121, phone: 857-229-1601.